IBEW LOCAL 354

October 2026 Newsletter

Business Managers Message

Hello Brothers and Sisters,

I hope everyone is enjoying the fall season and the cooler temperatures. I hope you all enjoyed this year's Labor Day Picnic. The weather was great, attendance was at an all-time high, and I enjoyed visiting with so many of you. It was great to see so many friends of labor come out to celebrate labor's most sacred holiday and enjoy a benefit fought for and won by so many of you not so long ago. Now, we are embarking on a new campaign for Paid Time Off (PTO) for all members working under our Inside Agreement, with negotiations just around the corner. Your negotiating committee is already hard at work developing proposals to improve wages, working conditions, and benefits for our members. I am asking for your support by wearing your red PTO shirt to your jobsite every Wednesday to show solidarity and support for the overwhelming majority of our members requesting improvements to our next CBA. If permitted, please take and send photos of this show of solidarity to the Hall. As always, make sure everyone pictured is comfortable with their photo being shared on our social media. It is important that we conduct this campaign with the utmost respect while maintaining safety, productivity, and professionalism on every jobsite. Let's show that we deserve this benefit through hard work and excellent workmanship. Throughout nearly 120 years of Local 354's history, nothing has ever been given to us. We have had to earn it and fight hard for it. PTO shirts are free to all active members and are available at union events, meetings, or the Hall during regular business hours. While only a limited number of members can sit at the negotiating table, everyone can participate by joining our Bargaining Campaign Committee (BCC). I encourage anyone interested to get involved.

I would also like to share a brief update from the IBEW International Convention in San Diego. Delegates re-elected International President Kenneth Cooper, International Secretary Paul Noble, International Executive Board Chairman Joseph Calabro, and Eighth District International Vice President Jerry Bellah. Local 125 Business Manager Travis Erie was elected as a new Seventh IEC District member. Delegates considered 61 resolutions and 22 amendments to the IBEW Constitution. Local 354 was represented by nine delegates, two alternates, two Eighth District Veterans Committee members, and one Eighth District RENEW delegate, representing a combined 3,006 Local 354 members. It was an honor to represent Local 354 and the Eighth District on the Law Committee and to nominate Vice President Jerry Bellah before the entire delegation. It was an incredible experience that I will never forget.

Please join us for our annual Local 354 Casino Night on November 13th, from 6:00–9:00 PM. Tickets are $25 per person. Dinner will be served from 6:00–7:00 PM, gaming from 7:00–9:00 PM, followed by prize drawings. Register through the Local 354 website.

Congratulations to our 2026 Chili Cook-Off winners:
1st – Logan Howard | 2nd – Minna Swann | 3rd – Jen Bingman
Thank you to everyone who participated and helped make the event a success. We had nine great entries, a great turnout, and a lot of fun!

In solidarity,
Steve Woodman
Business Manager, IBEW Local 354

Local 354 Staff
SPOTLIGHT

CLEMENTINE LEMOS

This month, we're highlighting Clementine Lemos, one of our Administrative Assistants. Clementine has been with IBEW Local 354 for almost five years. Many of our members know her from the front desk, where she enjoys helping members and being one of the friendly faces they see when they visit the hall.

Outside of work, Clementine has a creative side that you may not know about. When she's feeling inspired, she enjoys trying different forms of art. Over the years, she has dabbled in drawing, pottery, musical instruments, theater, and other creative activities.

If Clementine could travel anywhere in the world, Japan would definitely be on her list. She also loves the idea of visiting somewhere warm with a nice beach. Another item on her bucket list is seeing the Aurora Borealis in person.

A motto Clementine likes to live by is, "Do not trust those who lie to you, do not lie to those who trust in you."

When asked to share something exciting happening in her life, Clementine shared that she is currently working on adopting her nephews. She and her family are very excited about the process and this new chapter in their lives.

We're happy to have Clementine as part of the Local 354 team and hope you enjoyed getting to know her a little better!

TRUNK OR TREAT

Monday, October 26th, 2026

5:15pm-7:15pm

5:15-6:00 Park Vehicles and Decorate
6:00 pm Trunk or Treating with
Refreshments PROVIDED.
All Union Members and Their Family
are invited to attend our
6th ANNUAL Trunk or Treat Event

Union Labor Center - 2261 S. Redwood Road

EAST PARKING LOT

COMMUNITY SERVICES UTAH AFL CIO WORKING • SERVING • GIVING

PRIZES WILL BE AWARDED FOR THE BEST DECORATED TRUNKS

IBEW LU 354

ANNUAL CASINO Night

FRIDAY, NOVEMBER 13TH

DINNER SERVED
6:00 PM

GAMING BEGINS
7:00 PM

PRIZE RAFFLE TO FOLLOW

TICKETS: $25.00 PER PERSON

REGISTER ONLINE AT
ibew354.org
OR VIA THE IBEW 354 APP.

November 2026 Union Meetings

- **Southern Unit Meeting - Wednesday, November 4th at 7:00 pm**
  Location: Holiday Inn Express & Suites Orem 1290 W University Pkwy Orem, UT
- **Salt Lake Unit Meeting - Wednesday, November 4th at 7:00 pm**
  Location: IBEW Local 354 Meeting Hall 3400 W 2100 S, Salt Lake City, UT
- **Northern Unit Meeting - Wednesday, November 4th at 7:00 pm**
  Location: Comfort Suites 2250 S 1200 W, Ogden, UT
- **Communication Unit Meeting - Wednesday, November 4th at 7:00 pm**
  Location: IBEW Local 354 Meeting Hall 3400 W 2100 S, Salt Lake City, UT
- **St. George Office Meeting - Wednesday, November 4th at 7:00 pm**
  Location: 1939 W Sunset Blvd, St. George, UT

Keep Your Contact Information Current

Help us stay connected! If your mailing address, phone number, or email has changed, please notify the Union Hall as soon as possible to ensure you receive important notices, newsletters, and other union communications.

In Memory

Caeleb Fitzwater
September 1, 2026

Steven Erickson
August 31, 2026

Eldon Jenson
September 6, 2026

www.IBEW354.org Call us at 801-972-9354
3100+ Members Strong!
Death Assessment #269