

Fill out all fields highlighted in red to see a comparison of your package

Wages and Benefits Comparison

IBEW Collective Bargaining Agreement		Non-Union benefit package		
Hourly	Weekly	Hourly	Weekly	
Check Wage		Check Wage		
Health Care		Healthcare		
Employer Paid Benefits		per hour		
8th District Pension		OR per week		
NEBF Pension		OR per month		
Annuity 401k		Retirement		
PCA Account for Healthcare costs		401k match %		
Holiday Pay		This is if the employer matches a 401k distribution if not matched by employer it is already calculated in and enter a zero		
Sick Pay				
Employee costs				
Membership dues		Vacation Days		
Working Assesment		Holidays		
		Sick Days		
Totals		Net Gain/Loss	Totals	

40 Hour work week

Monthly pay (52 weeks/12 months)

Total Yearly Compensation

[Reset Form](#)

This comparison form is based on a 40 hour week working M-F 8 hours a day. IBEW 354 members also receive overtime compensation after the 8th hour in a day. Saturdays are always overtime and Sundays are always double time. Members have also negotiated a shift differential for swing of 17.3% and a differential of 31.4% for graveyard shift.