

Business Managers Message

Sisters and Brothers,

This Holiday Season is my favorite time of the Year. I want to thank all the members that participated in this years' Christmas Parties. Our annual celebrations continue to grow and I truly enjoy spending casual time with you all. It is always nice to meet your families and I hope they had as much fun at these events as I did. I hope that everyone had the time to celebrate the Season with family and friends.

During the week of Thanksgiving, President Stephenson sent out an urgent call to all the Locals in the United States, to alert us of some proposals coming out of the Federal Government that would have had a devastating impact on all Multi-Employer Pension Plans. As a little background information on what I am talking about, there was a Joint Committee formed to address the issues that face some Pensions that are having problems staying solvent. Although we can all appreciate the help of the Government to find solutions to the issues that are facing some multiemployer pensions, there were several concepts and proposals that we felt were unsustainable and would have a serious negative affect on the Plans that continue to remain healthy. The concern out of the IBEW International office was great enough that President Stephenson issued the call for all Locals that were able to converge on the Capital and show our Local representatives our concern. On your behalf, Tyler Judd and myself made the trip to Washington DC and met with a couple of the Utah Representatives, Face-to-Face, to ensure that our concerns were being heard. As of right now, this committee is in limbo and will be facing a restructuring because of the changes coming out of the mid-term elections, so we have averted this threat for the time being. I wanted to tell you about this latest occurrence to stress the importance of being politically active. I personally think that the proposals that were being discussed were specifically targeting Unions in another attempt to disrupt or destroy our way of life. The attacks on Unions are coming faster and harder every day and we all need to be paying attention and supporting Politicians that support us. This is very brief description of this last threat but I will gladly go into more detail with any of you that would like to hear more.

As I look to the upcoming year, I am confident that 2019 is going to be another banner year Local 354 and our contracting partners. At this time, I am happy to report that anyone that wants to be working in Utah can be. 2019 is going to be another year filled with opportunity and growth. To that end, the Local will be holding a couple of educational classes in the month of January. On Saturday, January 12th we will be holding a steward training class and on Saturday, January 26th we will be holding a member to future member class that is focused on creating future organizers and a voluntary organizing committee. Both of these presentations are filled with valuable information that can be used whether you become a steward or organizer or not. Details of the classes will follow later in the newsletter. I encourage everyone to get more involved in the happenings of this great Local.

In Brotherhood,



Russell Lamoreaux

January 2019 Meetings

New Member Orientation

Wednesday 1/2/19 at 4:30 PM
Local 354 Union Hall
3400 W. 2100 S.
Salt Lake City, Utah

Communication Meeting

Wednesday 1/2/19 at 5:30 PM
Local 354 Union Hall
3400 W. 2100 S.
Salt Lake City, Utah

Salt Lake Unit Meeting

Wednesday 1/2/19 at 7:00 PM
Local 354 Union Hall
3400 W. 2100 S.
Salt Lake City, Utah

Northern Unit Meeting

Thursday 1/3/19 at 7:00 PM
Motel 6
1500 W. Riverdale Road
Ogden, Utah

Southern Unit Meeting

Date changed due to holiday
Tuesday 1/8/19 at 7:00 PM
Hampton Inn and Suites
851 West 1250 South
Orem, Utah

COE Steward Training Class

Saturday 1/12/19 at 8:00 AM
Local 354 Union Hall
3400 W. 2100 S.
Salt Lake City, Utah

Member to Future Member Class

Saturday 1/26/19 at 8:00 AM
Local 354 Union Hall
3400 W. 2100 S.
Salt Lake City, Utah

2018
IBEW #354
Festival of Trees
Purchase



JANUARY 2018 IBEW 354 TRAINING CLASSES

The Hall is offering two training classes in January for any member interested in attending. The COE Steward Training class will be on January 12 and the Member to Future Member class will be on January 26. Both classes will start at 8:00 AM and last about 8 hours each. The hall will provide lunch. Call 801-972-9354 or email tyler@ibew354.org and let us know you're coming so we can order food appropriately. Course Descriptions are provided below

CODE OF EXCELLENCE STEWARD TRAINING

This course explores the important differences between the roles and responsibilities of COE stewards and traditional stewards. Participants will learn effective communication and listening skills and how to deal with difficult people and handle conflict. Exercises will provide participants with practice in addressing typical workplace challenges.

MEMBER TO FUTURE MEMBER (M2FM) TRAINING

This course is designed to engage current members in organizing efforts. Topics covered include IBEW history, effective communication, and foundational organizing skills. Members will learn to address the concerns of current and future IBEW members and practice their techniques via role-play during the training. In each class, participants develop an action to be implemented at the local union level upon completion of the training.

VOTED ON AND APPROVED AT THE 39TH IBEW INTERNATIONAL CONVENTION IN 2016.

Effective January 1, 2019, there will be a \$1.00 increase to the monthly PBF contribution portion of the over-the-counter dues, as provided for within the IBEW Constitution. This increase will affect all A members. It is crucial that you notify your online bill pay service of this increase. Please contact the hall if you have any questions regarding the amount you may owe. Journeymen, Technicians and CE's dues will increase to \$46.00/month and Apprentice and CW's dues will increase to \$45.00/month.

DEATH BENEFIT

We are currently on Death Benefit #150. Remember you can pay up to (12) ahead.