We recently sent 4 delegates to the fourth Renew Conference that was held in St. Louis during the third week of October. Jared Brydson, Nick Bryant, Brawson Dyer, and Esi Havili represented Local 354 well. The 8th district sent more delegates, per capita, to this conference than any other IVP District, and Local 354 sent more delegates than any other local in the 8th. We represented strong and are confident that our delegates came back with some good knowledge to implement here at the local level. The next Renew meeting will be held on November 12th at 5:30 p.m. There will be no bootcamp in November due to scheduling conflicts. If you are a new or young worker and want to know how to get more involved, please reach out to me at Jared@ibew354.org.

**IBEW 354 Events coming up**

**November 18th** – Prudential presentation at 7:00 p.m. on Retirement and Annuity plans At the hall (3400 W 2100 S, SLC. Ut 84119)

**December 4th** – Combined Unit meeting and Chili Cook-Off At the hall at 5:00 p.m.

**December 7th** – Retirees Christmas Party At the hall at 11 a.m – 2:00 p.m.

**December 14th** – Kids Christmas Party at the hall at 11:00 a.m – 2:00 p.m. with Santa.

**December 21st** – Southern Christmas Party at Codale Electrical Supply (4561 S River Rd, Saint George, UT 84790) at 5:30 – 8:00 p.m.

---

**LOCAL 354 CASINO NIGHT**

**A NIGHT OF FUN WITH YOUR FELLOW IBEW MEMBERS**

**Date:** NOVEMBER 15, 2019

**Time:** 6:00 p.m. UNTIL 10:00 p.m.

**Place:** LU 354 UNION HALL

3400 W 2100 S
Salt Lake City, UT, 84119

There will be Texas Hold’en Poker, Blackjack, Craps and Roulette tables. If you or someone in your party do not know how to play, the dealers will teach you. Food will be provided, and prize drawings held, must be present to win.

ATTENTION: You may register names and pay by phone – 801-972-9354

$20 entrance fee – per person or $35 per couple to reserve your place, space is limited so register early!

---

**IN MEMORIAM**

Marcellino Gonzales

1927 ~ 2019

Marcellino Gonzales passed away October 23rd, 2019, surrounded by his children and loved ones. He is survived by Juan (Olga Gonzalez), Rico (Monica Kmetz), Martin (Pia Condemarin), Margene, Joseph and numerous grandchildren and great grandchildren. Member of the IBEW 354 for 68 years.

For full obituary, visit:

www.memorialutah.com

---

We are currently on Death assessment # 159
Hello Brothers and Sisters,

I would like to start off this month by wishing everyone a safe and happy Holiday Season. We have many exciting events coming up including our Casino Night on the 15th of this month and our usual Christmas Festivities in the month of December. Because of the busy month we will be having one combined unit meeting for the month of December. A chili potluck will be before this meeting, so please bring your favorite pot of chili before 5:00pm for a great pre meeting meal. We also have Prudential coming to the hall on November 18th at 7:00 p.m. to talk about retirement and annuity plans. Please feel free to bring your spouse. We are also looking at having Steward Training and a Code of Excellence (Train the Trainer) classes coming up in January. Even though our work picture is strong, and unemployment is low, the Holiday season can still be very stressful and overbearing for many. Therefore, we will be continuing our Sub for Santa program again this year. If you know anyone of our IBEW families that are experiencing difficulties and could use some extra help for the Holidays, please let someone at the hall know.

You should have received a letter from American Income Life recently informing you of an additional union member benefit available to all members of our local. All members automatically qualify for a $4000 death benefit regardless of whether you send in the beneficiary card included in the mailer or not. If you choose to send in the card, you can direct who you want this benefit to be paid to and you will be contacted by American Income Life to see if you would like to purchase any additional benefits. Many of our members have bought these additional benefits and have reported that their prices are very competitive, but if you sent in the beneficiary card and do not wish to buy any other benefits, simply decline them when they call and you will still receive this benefit should you need it regardless.

I would also like to announce that we will be having an organizing blitz November 18th -22nd to help fill our unfilled calls. We will be having organizers and volunteers from all over the Eighth District to help with this effort. We will be house calling during the evenings all week and doing literature drops during the day and extending our Dispatch day to cover the hiring event on Saturday November 23rd. This will also allow any member to take any unfilled call that they would like on that day. Any new member seeking employment that comes to this event held at our new JATC building will be drug tested and brought into membership that same day and dispatched from the hall along with any other member who would desire the same. Any volunteers that would desire to help with this effort, please call Jared Brydson at the hall for more details.

We have also implemented a new member recruitment plan effective immediately through the LMCC. The new plan will pay a new Journeyman into IBEW Local 354 $1000 and anyone who successfully refers a Utah State Licensed Journeyman who comes into membership and takes a call will receive a $1000 referral bonus. New member must work a minimum of 450 hours during the first 3 months. No Organizer, Hall staff, or Contractor staff normally employed in a role to recruit manpower will qualify for this referral pay.

In Brotherhood,

Steve Woodman